

Chairman's Award Citation (January 2016) – Derek Bolton, Head of Capital Projects

Julia Clarke, Director of Corporate Governance, said:

“Our Chairman's Award recognises the efforts of staff who every day work tirelessly to provide the best care and service possible to our patients.

The award also celebrates staff who live and breathe our Trust Values – and this month is no exception, as the recipient clearly embodies the Values of Make It Happen and Together We Achieve, as well as having our patients at the heart of everything he does.

The recipient - Derek Bolton, Head of Capital Projects – has been recognised for his contribution to the success of recent capital projects in the Trust.

His professionalism, experience and problem-solving approach have helped overcome potentially challenging issues and bring projects that benefit our patients, their relatives and staff to a successful conclusion.

Derek joined this Trust in October 2014 as Head of Capital Projects in an interim capacity.

In my role as lead Director for Health & Safety I have worked closely with Derek across a number of different schemes.

Derek's wide knowledge of the NHS has been invaluable and his decisive yet helpful approach, coupled with his excellent interpersonal and communication skills has led to the successful completion of a number of projects, often ahead of time and below budget.

Derek has managed to complete these schemes with minimum disruption to essential hospital services and has created a very positive approach across different multi-disciplinary teams and has also achieved beyond the original spec due to his engaging and inclusive style.

His technical skills have been invaluable in finding innovative and user-friendly solutions to some quite challenging issues.

Derek has been an essential part of the success of some quite significant schemes, including the £1.9m upgrade of our Mortuary facilities, with the inclusion of an area for families to quietly reflect which was provided through Derek's efforts, and a review of the Trust H&S risk profile across

a number of key areas which has seen an improvement in risk management on site and other schemes which he has led.

Numerous colleagues have spoken highly of Derek and made no end of positive comments about him.

One told me: 'Derek has pro-actively contributed some really good design ideas and has generated energy around [our] project, focusing not only on the building tasks, but also on the human aspects.

'I have found this enormously motivational and have therefore come to regard Derek as part of [our] team because I am confident that he understands our business. He has earned the trust of the whole team.

'I would be delighted to work with Derek on future projects and have no hesitation in recommending him to others.'

Another said: 'I would recommend him highly as an effective colleague who is a pleasure to work with.'

And another colleague added: 'Derek's years of experience as a project manager was reflected in the smooth and efficient manner in which [our] project was managed and delivered on schedule and costs.

'His expertise in working in the NHS was invaluable along with the support he gave [our] staff throughout the whole process. I certainly gained in my knowledge in working alongside Derek.'

Derek's professionalism, experience and constructive approach make him an asset for any team and he clearly embodies our Trust Values, particularly Make It Happen and Together We Achieve.

It is with great pleasure that we today present Derek with our Chairman's Award."

Derek's Award includes a Chairman's Award Lapel Badge, a framed Chairman's Award certificate and a £50 Chairman's Award voucher on behalf of the Trust Board.