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| **Strictly Private and Confidential** | **Princess Royal Hospital** **Estates Department****Apley Castle****Telford** **Shropshire****TF1 6TF****Tel: 01952 565769** |

Our Ref: DC/DB 26th Januaray 2016

Dear Sirs,

I have had the pleasure to have worked with Derek for over the past 15 months

Derek is customer focused, driven to achieve the best for his clients , whether this is internal and external and has the ability to read the room well in meetings so he can add value .Derek also has a personality can distill tension and ensure all have their chance to add value. He also brings with him a strong network of knowledge which he shares to the benefit of all those working with him.

At all times Derek is professional ensuring that the organisation/ trust he is working with can feel confident in his approach and integrity .

Derek has a high work ethic, does not count the time he works instead delivers results From a leadership perspective he has the ability to work well both managing and being part of team .

When there are difficult decisions to make Derek is confident to make these calls as well as challenge others to ensure at all times the trust ended with the best results .

Derek will be sadly missed by our trust when he moves on but will be a great assest to any organisation that he moves onto

Yours sincerely,

**David Chan**

**Estates Site Manager**